



## JOB DESCRIPTION

<b>Role:</b> Sports Scientist (Sport Psychology)		<b>Business Function:</b>	
<b>Reports to:</b> Lead Sport Scientist (Sport Psychology) City Football		<b>Department:</b> Human Performance (MCWFC)	
<b>Purpose:</b> <i>Brief summary outlining purpose, scope and complexity of the role.</i>  Working in an integrated fashion within the women's multi-disciplinary team, the role holder will act as the lead psychology support for the women's 1 <sup>st</sup> team. The role will involve the design, delivery and overseeing of psychology across the women's and girls' player pathway (including the Regional Talent Club and development squad).			
<b>Accountabilities with Key Outcomes:</b> <i>Describe essential accountabilities the job performs and key outcomes. Accountabilities should be listed (max of 8) in order of importance.</i>			
1	Design, implement and support delivery of performance psychology projects within MCWFC teams as required.		
2	Work closely with players, coaches, support staff and parents where necessary to promote the delivery of performance psychology at MCWFC		
3	Contribute to the development, delivery and monitoring of integrated performance psychology and wellbeing work within MCWFC		
4	To develop creative and innovative ways of delivering sport psychology messages throughout MCWFC		
5	To input, manage and feedback screening results and other scientific data to relevant teams.		
<b>Knowledge, Skills and Experience:</b> <i>Please give details of the knowledge, education, formal qualifications, specialised training or experience required for the job. Indicate whether requirement is <b>essential or desirable</b>.</i>			
<u>Essential</u>		<u>Desirable</u>	
<ul style="list-style-type: none"> <li>• Postgraduate qualification to PhD or MSc level in Psychology or Sport Psychology</li> <li>• Professional accreditation with BASES and/or BPS (accepting applicants within 6 months of completion)</li> <li>• Experience of the provision of psychological support to athletes and coaches to improve performance and support development</li> <li>• A sound understanding of high-performance sporting contexts, players, coaches and support staff</li> </ul>		<ul style="list-style-type: none"> <li>• An understanding of professional sport</li> <li>• An understanding of the professional football environment</li> <li>• An understanding of relevant guidelines within football women's football (FAWSL)</li> <li>• The ability to prioritise and balance workload</li> </ul>	



<ul style="list-style-type: none"> <li>• Demonstrate the ability to be able to analyse the psychological needs of those you will be working with</li> <li>• The ability to communicate complex ideas and psychological constructs/strategies/techniques in terms that are easy to understand by a range of audiences.</li> <li>• The ability to work effectively as part of a multidisciplinary team and foster positive working relationships</li> <li>• Display excellent communication and presentation skills</li> <li>• Flexibility and openness to work irregular and unsociable hours outside of 'normal' office hours (evening, weekends and bank holidays)</li> <li>• Personal integrity, you must be responsible and trustworthy</li> </ul>	<ul style="list-style-type: none"> <li>• The ability to work independently and as part of a team</li> <li>• The willingness to travel with teams throughout the UK and abroad if required</li> <li>• Show high motivation and a passion for professional and development sport</li> </ul>
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**Job Impact/Influence Measures:** Show data in approximate or in a range which job has impact on. Please state if the impact is **direct** or **indirect**. Think about financial elements e.g. budget, scale of role e.g. people management, network reach, sales impact etc.

This role will directly impact decision making regarding the implementation of performance psychology and wellbeing support in conjunction with MDT staff but will have no budget or line management responsibility.

**Decision-making Authority:** Indicate what decisions the job is expected to make and what it is expected to recommend.

The role holder will be expected to ensure MCWFC sport psychology strategy is followed and actioned appropriately. The role holder will be expected to support collaborative decisions regarding personalised performance and wellbeing support across MCWFC squads.