

Safeguarding Officer (Football Pathway)

The City Football Group (CFG) is committed to the safeguarding of children and vulnerable adults across all its business operations. The Group's safeguarding framework extends across a global portfolio of football clubs, commercial soccer operations, and charitable foundation activities.

The CFG is looking to recruit a suitably experienced and qualified individual as its Safeguarding Officer (Football Pathway) who, reporting to the Safeguarding Manager (UK & MENA), can continue to drive forward the CFG's safeguarding framework, known as SafeAtCity. The role is based in Manchester at the City Football Academy site and is focussed on supporting the Manchester City Football Club's elite football programmes – boy's and girl's academy, and men's and women's senior programmes.

The successful candidate will be responsible for:

- promoting and protecting the rights of children and other vulnerable people in accordance with our safeguarding policies;
- being the face of safeguarding across the relevant operations;
- providing support, advice and guidance to internal stakeholders and where necessary working closely with statutory and non-statutory external bodies;
- being an active member of the core safeguarding team;
- working to support Safer Recruitment processes in close collaboration with Human Resources and football departments;
- supporting the formal safeguarding training requirements and delivering a range of informal training to the workforce;
- working within the concern management process for safeguarding referrals made to the safeguarding team;
- working with information required for all safeguarding-related processes (including DBS checks, training records, concern management) in a confidential manner and within data protection regulation parameters.

In order to meet the needs of safeguarding in a professional football business we would expect: post-qualification experience of working within a multi-agency safeguarding setting; excellent written and verbal communication skills; experience of delivery of training; the ability to challenge others conduct and promote best practice; to be able to connect with people at a range of levels including internal and external colleagues, children, adults, young people and families, police, OFSTED; have knowledge of case management systems; and the ability to manage and deal with people at times of distress and conflict and where necessary educate, mediate or investigate as the situation dictates.

Finally, City Football is a 24/7 operation in the context of both child and adult safeguarding and therefore a flexible approach to working arrangements is a necessity and the post-holder will be required to support activities outside of office hours.

The closing date for applications is Monday 9th December; assessment days are scheduled to take place around 17-18th December 2019.

To apply, please e-mail your CV and covering letter quoting vacancy reference NS-600 to jobs@cityfootball.com.

City Football Group promotes equal opportunities in employment we positively welcome applications from all candidates regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

As a member of the Two Ticks scheme, we are proud to show our commitment to employing disabled people and judging people on their abilities alone. We make a commitment to interview all disabled applicants who meet the minimum criteria for a job vacancy and to consider them on their abilities.

We will screen all applicants and select candidates whose skills and experience seem to meet our needs. We will carefully consider your application during the initial screening and will contact you only if you are selected for an interview. Employment is subject to the provision of proof of eligibility to work in the UK.

The City Football Group is fully committed to safeguarding children and other vulnerable people across our business. As such, appointment to this post will be subject to Safer Recruitment processes including a satisfactory enhanced disclosure via the Disclosure & Barring Service and employment references, prior to taking up the role.