

JOB DESCRIPTION

JOB TITLE: **Casual Work**

Youth Surveillance Scout

DEPARTMENT: City Football Services (CFS) - Scouting and Recruitment

LOCATION: Home-based

DATE: 2019

Job purpose

To support the identification and assessment of youth players of potential interest within the Southwest Area (UK) for City Football Group (CFG) teams (Manchester City, New York City, Melbourne City) associated clubs (Yokohama F.Marinos, Shinju, Torque) and potential future clients.

Key responsibilities

- Provide key support to our UK and International Youth Scouting & Recruitment Managers in the identification and assessment of youth players (U12 - U18) of potential interest in domestic games and tournaments.
- To build an in-depth specialist knowledge and database of the youth (U12-U18) market within the Southwest area to supplement a broad knowledge nationally.
- Provide written performance reports from live games and/or video content to support the cross-checking of domestic /international talent.
- Occasional national/International travel for cross-referencing of international and domestic talent.
- Develop an in depth knowledge and opinion of players within MCFC
- To contribute where possible to any projects that the Global Football Talent Management department may ask of you in support of the CFG teams and clients.
- Promoting a positive market identity of the City Football Group and MCFC Academy with agents, representatives, clubs, federations, families and all key contacts.
- Support the Talent ID and recruitment process with video content from live and video based scouting on relevant players, as required within the needs of CFG.

General responsibilities

- Compliance with the CFG Scouting & Recruitment Code of Conduct
 - Compliance with all CFG policies
 - Compliance with the CFG health and safety procedures
 - To undertake such other duties as may be reasonably expected
 - To maintain professional conduct at all times
 - To respect the confidentiality of sensitive information, both during and after your employment
 - To safeguard the CFG's image and reputation at all times
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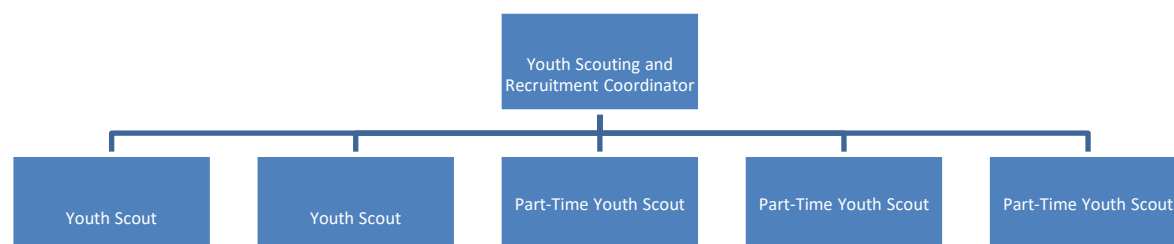
Key relationships

- South Regional Lead – Youth Scouting (*supporting, influencing and advising*)
 - UK Scouting Lead (*supporting, influencing, advising*)
 - All relevant CFG scouting and recruitment staff (*supporting, consulting, influencing, advising*)
 - Academy Director (*supporting, consulting*)
 - Head of Academy Operations (*consulting, supporting, advising*)
 - All CFG coaching staff (*supporting, consulting, influencing*)
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Scope of job

Line manager to 0 staff

Organisation chart



Person Specification

Job Title:

Department/Location: South West Region

Knowledge: the level and breadth of knowledge to do the job e.g. understanding of a defined system, method or procedure, legal or regulatory frameworks etc
<u>Essential</u> <u>Working knowledge of cat 1-3 academy functions</u> <u>Working knowledge of PL Youth Development Regulations</u>
<u>Desirable</u>
Technical/work-based skills: skills specific to the job e.g. language competence, typing skills, coaching skills etc
<u>Essential</u>
<u>Desirable</u>
General skills and attributes: more general characteristics e.g. flexibility, communication skills, team working etc
<u>Essential</u> Excellent communication skills, competent at using a range of IT software – experience of using Scout 7/Instat
<u>Desirable</u>
Experience: proven record of experience in a particular field, profession or specialism. Any period of work required must be appropriate and not excessive.
<u>Essential</u> Prior experience of scouting role within a Football league club previously - 2 years minimum
<u>Desirable</u>
Qualifications: the level of educational, professional and/or occupational training required
<u>Essential</u> <u>Minimum level 2 FA Talent ID</u> <u>Safeguarding and First Aid</u>
<u>Desirable</u> <u>FA Coaching Qualifications</u>